



Global Forum against Caste Discriminat (Global Forum)

Strategic Planning



Vision

Build the egalitarian society globally free from discrimination and disparity

Mission statement

- Contribute in eliminating caste based discrimination around the world and ensuring equal social, economic, and political opportunities
- **Goal:**
- Eliminate discrimination and other **discretionary** **exclusionary** practices through the global action.

Objectives

- To mobilize non-resident Dalit communities Dalit diasporas to support the social movement of their home land and other caste affected countries.
- To raise awareness influence to the stakeholders on policies and programs of international and national state government and non-government institutions for developing and implementing the elimination of caste based discrimination.
- To raise influence on policies and programs against caste-based discrimination to the international agencies, state governments and non-government organizations
- To work for progressive realization of the rights of people who are suffering from the caste based discrimination.

- To establish solidarity from globally against based discrimination **with the global movement against discrimination and disparity.**
- To organize people globally who are interested in working against **to combat** caste based discrimination.
- To empower the people who are economically, socially and educationally deprived **and historically excluded since time immemorial.**
- To provide humanitarian and philanthropic support for target communities in diasporas and **their** home countries

Synopsis of activities undertaken by the Forum till the date

- Collection and distribution of relief fund to the Earthquake victims in Nepal.
- The distribution of blankets to the Earthquake victims who don't have shelter during the winter season.
- Celebration of the International Day against Racial Discrimination, March 20, 2016, Maryland, USA
- Interaction program in Nepal with political parties about the role and responsibilities of the Global Forum
- Interaction program in home countries with different Dalit organizations about the roles, responsibilities, objectives, and activities of the Global Forum



- Suggestion submitted to the government of Nepal to add in Nepal's constitution.



- Conference on ensure Dalit rights for Democracy, dignity and justice on the occasion of International Day against Racial Discrimination, March 18, 2017, Colorado, USA
- Actively participated in the International Conference on ' Caste, religion and social justice in South Asia' organized by Brandeis University, April 28-30 April, 2017.
- An interaction program on “ the role of NRN in combating caste-based discrimination” in Kathmandu, Oct 12, 2017

Strategic priorities

- **Strategy -1** **Build networks** with HR agencies and like-minded organizations to advocate against Dalit Human rights violation.
- **Strategy 2:** **Enhance capacity** of the related organizations and other stakeholders to create environment for promotion and protection of Dalits human rights
- **Strategy 3:** **Institutional development** to establish socially, economically and politically empowered Dalit community free from caste based discrimination.
- **Strategy 4 :** Contribute through **the policy and program intervention** to the National and International governmental agencies particularly to develop that policy/program against Caste baste Discrimination
- **Strategy 5:** **Identify and mobilize the internal and external resources** for the campaign against caste based discrimination and related interventions.

Strategy -1 Build networks

- With global movement such as African-Americans, African movements, Indian, Buraku community, Sami etc.
- Academic Institutions i.e. Universities for intellectual interventions
- HR Organizations : HR Watch, Asian HR Commission, IDSN etc.

Strategy 2: Enhance capacity

Organizations of diaspora and home country

- Orientation
- Training
- Collaboration
- Partnership
- Publication

Strategy 3: Institutional development

- Extend wings globally (amalgamate or make apex institution)
- Collaborate and partner with academic and international agencies
- Promote/engage professional/academic human resource

Strategy 4 : Contribute through the policy and program intervention

- UN mechanism
- Create international pressure
- Analyse the policy gaps
- Academic/intellectual debate
- Publication

Strategy 5: Identify and mobilize the internal and external resources

- Fund raising campaign
- Fund-raising activities
- Proposal bidding
- Partnering with international organizations