



**Global Forum against Caste Discrimination
(GFACD)**

www.globalforumintl.org

More than 260 million people are suffering from caste based discrimination in the 21st century all over the world. Especially in South Asia where a marginalized, broken, and backward community identified as the Dalit according their origin country, lay behind socially, politically, and economically due to the caste based discrimination. Many organizations and activists are working for the elimination of the discrimination and the creation of an equitable society. Youths and activists who have innovative ideas to eliminate the caste based discrimination are spread all over the world and want to contribute by advocating globally. We are living in a much higher developed country and we realize that a global forum to increase the solidarity against discrimination movement is necessary.

Many Nepali Dalit youth are living outside of Nepal for work, studies, and business. We realize that they have a feeling of discrimination upon them and; they want to contribute to Dalit movement of Nepal outside of the country. It will be helpful to utilize their experience and other expertise for the movement through a global level.

Mission Statement:

To eliminate the caste based discrimination around the world for people to have equal social, economic, and political opportunities.

Goal:

Eliminate the caste based discrimination & other discretionary practices through global action.

Objectives

- Mobilize non-resident Nepali communities to support the social movement of Nepal and other caste affected countries.
- To apply policies and programs of international and national government institutions for developing and implementing the elimination of caste based discrimination.
- To work for the rights of people who are suffering from the caste based discrimination.
- Provide solidarity for the movement on a global level.
- Gain support from international communities for eliminating the caste based discrimination.
- Organize people who are interested in working against caste based discrimination.
- Economically, socially, and educationally empower globally effected communities.
- Provide humanitarian support for effected communities.





Membership: The Global Forum has 3 types of members:

Founder members- members who participated during the initial period to establish and register the organization.

General member – members who accept the guidelines of the Forum so she/he can join.

Life member- members who have contributed to the organization, and paid \$100 equivalent to the local currency to the organization.

Organization:

The Global Forum is organized into 4 sectors: General Convention, Council, the Executive Board, and the Advisory Board

General Convention (GC)

The Forum should organize the General Convention in three year intervals. The main responsibilities of the General Convention follows:

- Review the policies of The Forum and provide the necessary feedback.
- Share the progress made in the three years and provide feedback.
- Dismantle the existing Executive Board and conduct an election for a new Executive Board.
- The General convention will be the highest body of the Forum; new policies and strategies must be formulated

The Council (TC)

The Council will be second largest body that has representatives from different countries. There will be up to 30 members during the three year term.

- In the first three year term, the Executive Board will nominate The Council members, then approve the nominations during the general meeting.
- The Council shall meet at least once a year to receive the reports from EB, share the information, and develop the Forum’s future policies and program.
- According to the needs of the organization, The Council will formulate the different working groups for different issues.
- The Council monitors the activities of EB and provides the necessary feedback to EB.
- The Council approves the annual action plan and budget.
- The Council can approve the resignation of any members and with the consultation from the EB, fill the vacant positions.



The Executive Board (EB)

- The Executive Board has the following responsibilities:
- Formulate policies and approve what The Council implements.
- Monitor the human rights violations and provide feedback to the international bodies/governments and related stakeholders.
- Organize advocacy programs in affected countries.
- Take initiation for fundraising of the activities of The Forum.
- Extending the network of the Forum with related stakeholders to eliminate the caste based discrimination.

- Develop and implement the internal administrative policies, strategies, and guidelines.
- Organize a meeting at least twice a year.
- Manage its secretariat, and appoint the necessary staffs and mobilize them.
- EB can make a secretariat for a day to day function and provide some authorities to the secretariat.

Advisory board:

An Advisory Board will work to advise the Executive Board for the day to day activities. The Advisory Board will be formulated by The Council. The Advisory Board will organize the meetings and invite the Executive Board's chairman, vice chairman, and general secretary.

Activities

- Advocacy – Lobbying (Media –print /electronic/research/action)
- Capacity building – (training, visiting, orientations, seminars, conferences, etc.)
- Networking & Relations building – (visiting, meeting, researching, campaigning)
- Identifying & Mobilizing the resourced (internal and external)



Activities completed:

- The distribution of relief to the Earthquake victims in Nepal.
- The distribution of blankets to the Earthquake victims who don't have shelter during the winter season.
- Celebration of the International Day against Racial Discrimination, March 20, 2016, Maryland, USA
- Interaction program in Nepal with political parties about the role and responsibilities of the Global Forum
- Interaction program in Nepal with different Dalit organizations about the roles, responsibilities, objectives, and activities of the Global Forum

- Suggestion submitted to the government of Nepal to add in Nepal's constitution.



Relief distribution by Global Forum

For further information:

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